Overarching Principles Between ASC/YWI and Plexsys Interface Company Concerning use of Alternative Dispute Resolution Processes

ASC/YWI and Plexsys Interface Company share a mutual objective to supply America's warfighters with technologically advanced and reliable equipment and services in a timely manner to promote swift, safe and successful accomplishment of the national defense mission. Drawn out litigation consumes resources and funds, detracting from this mission accomplishment. We recognize that for man business disputes there is a less expensive, more effective method of resolution than the traditional lawsuit. Alternative Dispute Resolution (ADR) procedures involve collaborative techniques which, if successful, can forestall expensive and disruptive legal proceedings.

In recognition of the foregoing, we confirm our mutual commitment to use of ADR processes in accordance with the following principles:

- Conduct our existing and prospective future business in a manner that will avoid or minimize disputes.

- Following contract award, all Air Force/Plexsys teams are encouraged to jointly review a particular contract's goals and objectives and identify all potential obstacles to its timely and effective completion. The team will periodically assess progress and success in overcoming these obstacles.

- Resolve all contractual issues in controversy at the program/contract execution level whenever possible, recognizing that the best knowledge of the issues involved is generally at the program level, and that resolution of problems at the contract execution level fosters teamwork in pursuing mutually satisfactory solutions.

- In the event an issue in controversy cannot be resolved through contracting officer negotiation, ADR, which involves various collaborative techniques to facilitate resolution, should be used to settle the dispute in lieu of litigation.

- ADR processes may be invoked by agreement of the parties before, after or concurrent with submission of a claim by either party in accordance with the Contract Disputes Act of 1978 (as set forth in FAR clause 52.233-1)

- Air Force and Plexsys management will be advised in a timely manner of any failure to make satisfactory progress in a dispute resolution at the contract execution level and will work together to support use of ADR to achieve settlement.

- Consistent with FAR 33.214, specific ADR collaborative techniques, timelines and identification of neutrals appropriate to the issues in controversy will be mutually agreed to in writing before at he ADR process begins.

- If it is necessary for the parties to protect information during the ADR process, the parties will enter into a confidentiality agreement to maintain such information in confidence to the extent permitted by law.

- It is not the intention of the parties to alter, supplement or deviate from the contract(s) and the legal rights and obligations of the parties set forth therein. Any changes to the contract(s) must be executed in writing by authorized contracting officials.

- In the event the ADR process does not produce results satisfactory for either party of if either party believes the issue in controversy is not suitable for ADR techniques, the dispute resolution process set forth in the Contract Disputes Act of 1978 (as set forth in FAR Clause 52.233-1) shall be followed.

Paul A. Weikert 14 SEP 1999

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Jonathan G. Stacey 10 Sep 99

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